

**MINUTES OF THE PUBLIC MEETING**  
**Board of Education**  
**Midland Park, New Jersey**  
August 19, 2008

The Pledge of Allegiance was recited.

The meeting was called to order by Robert Schiffer, Vice President, at 8:01p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2008 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Michael Hahn	Raymond Moraski
	Wayne Roberts	Robert Schiffer

Excused:	Paula Lein
	William Sullivan
	Richard Venditti

OTHERS PRESENT

Staff:	William Heebink, Superintendent of Schools
Excused:	Louis Roer, Business Administrator/Board Secretary

BOARD SECRETARY'S REPORT

Board Secretary's Certification

Approval of Minutes

Motion – Mr. Schiffer, seconded – Ms. Criscenzo . . .

Approve the minutes of the following regularly scheduled and special public meetings:

July 15, 2008

August 5, 2008

July 15, 2008 4 Yes ( Criscenzo, Moraski, Roberts, Schiffer)  
2 Abstain (Canellas, Hahn)

August 5, 2008 5 Yes (Canellas, Criscenzo, Hahn, Moraski, Schiffer)  
1 Abstain (Roberts)

## PRESIDENT'S REPORT

Mr. Schiffer read a resolution from Dr. Aaron Graham, Executive County Superintendent of Schools, for our retiring Business Administrator, Mr. Louis Roer's "Distinguished Service"

### Mission Statement

**The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.**

## SUPERINTENDENT'S REPORT

It was noted that Midland Park High School is listed as #44 on the New Jersey Monthly magazine's annual list of New Jersey high schools.

Board resolutions related to hiring for the 2008-2009 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

### A. Personnel – (W. Heebink)

### APPENDIX

Motion: Mr. Schiffer, seconded – Mr. Canellas... To continue the motion until the next meeting:

1. Approve the employment contract between Louis Roer, Assistant Superintendent for Business Operations/Board Secretary and the Midland Park Board of Education, effective retroactive from July 1, 2008 through October 31, 2008, which is attached as an appendix, subject to the Executive County Superintendent of Schools' approval. A

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Ms. Criscenzo . . .

2. Approve the appointment of Joseph Amatuzzi as a consultant to perform the duties of Interim School Business Administrator in the Midland Park School System, effective August 20, 2008 through October 31, 2008, at the rate of \$600 per diem and to authorize the Superintendent of Schools and Board President to prepare and execute the appropriate agreement which is attached as an appendix. (support material attached). B

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Mr. Canellas . . .

3. Approve the appointment of Stacy Garvey as the School Business Administrator/Board Secretary, effective November 1, 2008 through June 30, 2009 and authorize the Superintendent of Schools and Board President to prepare and execute an employment contract, subject to the Executive County Superintendent of Schools' approval, (support material attached).

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Mr. Canellas . . .

To approve the following block motion:

4. Rescind Motion A-32 of the May 13, 2008 Board Agenda, as it pertains to the reappointment of Harry Shortway as a part-time bus driver for the 2008-2009 school year (support material attached).
5. Rescind Motion A-12 of the June 17, 2008 Board Agenda, as it pertains to the reassignment of Joseph Raleigh, Custodian, from the Godwin School days to the High School days, and to reassign Joseph Raleigh as a Custodian at the Godwin School days, effective retroactive to August 1, 2008 (support material attached).
6. Rescind Motion A-12 of the June 17, 2008 Board Agenda, as it pertains to the reassignment of Paul Hoffmann, Custodian, from the High School days to the Godwin School days, and to reassign Paul Hoffmann as a Maintenance/Custodian/Groundskeeper, effective retroactive to August 1, 2008 (support material attached).

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Mr. Canellas . . .

7. Approve the following additions to the list of substitute workers for the 2008-2009 school year (support material attached):

Harry Shortway	Bus Driver
Dorrado Del Rosso	Custodian
Salvador Saavedra	Custodian

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Roberts. . .

To approve the following block motion:

8. Approve the appointment of Corrado Del Rosso as full-time day Custodial/Maintenance at the high school. He will be paid a prorated salary of \$28,288.30, plus a maintenance stipend of \$1,867 (Step 7 of the MPC&MA salary guide), effective September 1, 2008 through June 30, 2009 (support material attached).
9. Approve the appointment of Salvador Saavedra as a full-time evening Custodian at Highland School. He will be paid a prorated salary of \$22,641.60, plus a night stipend of \$1,071 (Step 2 of the MPC&MA salary guide), effective September 1, 2008 through June 30, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Roberts. . .

10. Approve the appointment of Gregory Cohen as a social studies teacher at the high school. He will be paid a salary of \$46,561 (MA Step 1, Experience Level 1 of the MPEA salary guide), effective September 1, 2008 through June 30, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

11. Approve the following additions to the list of coaches at the high school for the 2008-2009 school year (support material attached):

			<u>Stipend</u>
Delete:	Michael Kilgallen	Boys 7 <sup>th</sup> & 8 <sup>th</sup> Grade Soccer Coach	
Add:	Michael Kilgallen	Assistant Football Coach	\$4,255

Discussion included: Are we looking outside the district as well? Other applicants are also being reviewed to fill potential position.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

To approve the following block motion:

12. Approve a paid maternity leave for Jennifer Stalb, elementary school teacher, effective September 1, 2008 through September 23, 2008, a paid child care leave effective September 24, 2008 through October 1, 2008, an unpaid leave of absence in accordance with the NJFMLA, effective October 2, 2008 through January 5, 2009 and an unpaid child rearing leave, through June 30, 2009 (support material attached).

Discussion included: How is the replacement being addressed? It is in progress.

13. Approve a paid maternity leave for Laurin Apruzzese, elementary school teacher, effective October 8, 2008 through November 7, 2008, a paid child care leave effective November 10, 2008 through December 9, 2008 and an unpaid leave of absence in accordance with the NJFMLA, effective December 10, 2008 through February 27, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Moraski . . .

To approve the following block motion:

14. Approve the reappointment of Nicholas Capuano as the Coordinator of Strategic Planning for the district. His stipend will be \$1,500 for the 2008-2009 school year.
15. Approve the reappointment of Teresa Wecht as the Option II Coordinator at the high school. She will be paid a stipend of \$1,382, effective September 1, 2008 through June 30, 2009.
16. Approve the reappointment of Nancy DeRitter as the NCLB Coordinator for the district. She will be paid a stipend of \$2,200, effective for the 2008-2009 school year.
17. Approve the appointment of Matthew Arroyo, social studies teacher at the high school, as an A.M. security guard at the high school. He will work from 6:45 a.m. – 7:15 a.m. at the approved rate of \$33.18, as per Schedule B of the MPEA contract.

Discussion included: This is a reappointment for the position.

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Roberts . . .

18. Approve the appointment of Penelope Sermeus as a Building Aide in the elementary schools. She will be paid at the approved hourly rate of \$12.25, effective September 4, 2008 through June 25, 2009 (or the last day of school) (support material attached).

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. Hahn . . .

- AS-1 Accept the resignation of Susan Hook as the teacher/coordinator for the a.m. and p.m. Pre-Kindergarten program, sponsored by the Midland Park Continuing Education program, effective September 1, 2008 (support material attached).

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

- S-2 Approve the appointment of Pamela Vermaas as a Learning Disability Teacher/Consultant for the district. She will be paid a salary of \$68,687 (MA+ Step10, Experience Level 12 of the MPEA salary guide), which will be prorated, based on her final starting date of approximately October 20, 2008 through June 30, 2009 (support material attached).

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

- S-3 Approve the additional summer hours for the following teachers to tutor four 12-month IEP students. They will be paid at the approved hourly rate as per Schedule B of the Agreement between the Midland Park Board of Education the Midland Park Education Association, effective retroactive from July 1, 2008 through August 29, 2008:

Eileen Ietto	Summer Speech Therapy	\$33.18 per hour
Therese Seiders	Summer Tutoring	\$33.18 per hour
Eileen Horn	Summer Tutoring	\$33.18 per hour
Jennifer Frumolt	ABA Coordinator	\$50.00 per hour

Roll Call: All Yes

B. Finance Committee – (R. Schiffer, Chairperson)

Motion – Mr. Roberts, seconded – Mr. Moraski . . .

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of June 30, 2008, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Mr. Canellas . . .

2. Approve the following block motion:

- a. June 2008 supplemental cafeteria claims in the amount of \$5,776.85.
- b. June 2008 supplemental claims in the amount of \$34,965.04.
- c. July 2008 supplemental claims in the amount of \$164,710.34.
- d. July 2008 Midland Park Continuing Education claims in the amount of \$35,998.11.
- e. August 2008 claims in the amount of \$74,518.92.
- f. August 2008 supplemental claims in the amount of \$114,913.41.

Roll Call: All Yes

Motion - Mr. Roberts, seconded – Mr. Canellas . . .

3. Approve the July 2008 direct pays in the amount of \$164,0245.94.

Roll Call: All Yes

Motion – Mr. Roberts, seconded - Mr. Canellas . . .

4. Approve the August 2008 payroll in the amount of \$227,145.19.

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Mr. Canellas . . .

5. Approve the financial reports of the Board Secretary and the Treasurer of School Moneys for the period June 1, 2008 through June 30, 2008, which is attached as an appendix. C

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Mr. Canellas . . .

6. Approve the appointment of USA Architects, Planners + Interior Designers of Somerville, NJ for the 2008-2009 school year (support material attached).

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Canellas . . . .

7. Authorize the School Business Administrator to retire the 1995 24-passenger Chevrolet School Bus and authorize the School Business Administrator to advertise the vehicle for sale.

Discussion included: There is no need for replacement at this time – we will continue to evaluate our needs.

Roll Call: All Yes

- Motion – Mr. Roberts, seconded – Mr. Canellas. . .
8. Approve the 2008-2009 cafeteria prices, which are attached as an appendix: D/E

Roll Call: All Yes

- Motion – Mr. Roberts, seconded – Mr. Canellas. . .
9. Authorize the Superintendent of Schools to apply for a SEMI (Special Education Medicaid Initiative) Waiver from the Executive County Superintendent of Schools for the 2008-2009 school year, due to the fact that there are thirty or fewer Medicaid eligible classified students in the Midland Park School District (support material attached).

Roll Call: All Yes

Mr. Schiffer stated that the annual audit was being conducted and that work was done prior to Mr. Roer’s departure.

C. Curriculum Committee – (R. Moraski, Chairperson)

- Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .
1. Accept the 2008 List of Graduates from Midland Park High School, as listed on the attached appendix. F

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .
2. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Location	Date
Jo Ann Polhemus	On Line Homework for Success in Chemistry	Chatham, NJ	Aug. 27, 2008
Michael Healy	NJ Smart – SID, State Submissions, etc.	Trenton	Sept, 2008 (date to be determined)
Michael Healy	Approvable Preschool Curricula	Trenton, NJ	Sept. 17, 2008
Jo Ann Polhemus	NJ Science Convention	Somerset, NJ	Oct/ 14, 2008

Roll Call: All Yes

- Motion – Mr. Moraski, seconded – Mr. Schiffer. ..
3. Approve the appointment of the following building-level Professional Development Committees:

High School

Patricia Terraciano  
Maureen Donatien

Highland School

Frederick Triano  
Connie Cervati

Godwin School

Michael Healy  
Eileen Horn

Teresa Mallon  
Teresa Wecht

Steven Ferro  
Allison Ruta

Kathleen LePage  
Lynn Snyder

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

To approve the following block motion:

4. Approve the recommendation of the following textbooks for grades 3-6 Social Studies (support material attached):

Grade 3 – *Our Communities*, Harcourt

Grade 4 – *New Jersey*, Harcourt

Grade 5 – *United States: Making a New Nation*, Harcourt

Grade 6 – *Social Studies: World Cultures and Geography*, Houghton Mifflin, 2005

5. Approve the recommendation of textbooks for High School Physics, *Conceptual Physics*, Paul Hewitt, Pearson, 2008 (support material attached).
6. Approve the recommendation of textbooks for Forensic Science, *Forensic Science An Introduction*, Richard Saferstein, Pearson/Prentice Hall, 2008 (support material attached).
7. Approve the recommendation of textbooks for Calculus, *Calculus 8<sup>th</sup> Edition*, Larson, Hostetler, Edwards Houghton Mifflin, 2006 (support material attached).

Roll Call: All Yes

Motion – Mr. Moraski, seconded - Ms. Criscenzo . . .

8. Approve the following block motion:

- a. Out-of-District Placements for Special and Regular Education Students for the 2008-2009 school year, as listed on the attached appendix G
- b. Transportation for In and Out-of-District Placements for the 2008-2009 school year, as listed on the attached appendix. H

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

9. Approve the contract between the Midland Park Board of Education and Wilma Bogertman, as a non-public nurse at Eastern Christian Elementary School, effective September 1, 2008 through the end of Eastern Christian's school year, subject to Chapter 226 funding provisions (support material attached).

Roll Call: All Yes

- D. Policy Committee – (P. Lein, Chairperson)



Motion – Mr. Roberts, seconded – Ms. Criscenzo . . .

1. Approve the first reading of the following abolished/revised Policies, which are attached as an appendix:

Quality Assurance Annual Report	Policy Section 9110 (abolish)	<u>I</u>
News Media Relations	Policy Section 9400 (revised)	<u>J</u>

Roll Call: All Yes

Motion – Mr. Roberts, seconded – Ms. Criscenzo . . .

2. Approve the second reading of the following new/revised Board Bylaws and Policies:

Guidelines for Remembrances from Board Of Education	Bylaws Section 0135 (revised)	
Student Representative to the Board of Education	Bylaws Section 0143.2 <u>K</u> (new)	
Board Member Orientation	Bylaws Section 0144 (revised)	
Public Participation in Board Meetings	Bylaws Section 0167 (revised)	
Needless Public Labeling of Pupils with	Policy Section 2466 (revised)	Disabilities
New Jersey Quality Single Accountability Continuum (QSAC)	Policy Section 2631 (new)	
Harassment, Intimidation and Bullying	Policy Section 5512.01 (revised)	

Roll Call: All Yes

- E. Legislative Committee – (J. Canellas, Chairperson)

No Report.

- F. Buildings & Grounds Committee – (W. Sullivan, Chairperson)

No Report.

G. Negotiations – Teachers/Secretaries – (W. Roberts, Chairperson)

No Report.

H. Public Relations Committee – (J. Canellas, Chairperson)

Chalk Board will be ready for the printer by the end of the week? 1<sup>st</sup> issue of this school year.

I. Personnel Committee – (S. Criscenzo, Chairperson)

No Report.

J. Service Review Committee – (W. Roberts, Chairperson)

No Report.

K. Town Council Special Projects Committee – (R. Moraski, Chairperson)

No Report.

L. Special Recreation Committee – (W. Sullivan, Chairperson)

No Report.

M. Liaison Committee:

High School PTA – (S. Criscenzo)

It was reported that the packets were sent home.

Elementary School PTA – (P. Lein)

No Report.

Booster Club – (W. Roberts)

September 9 will be a combined meeting

Performing Arts Parents – (J. Canellas)

Marching Band Camp was recently completed.

Music in the Park is scheduled for October 12, 2008.

Special Education – (M. Hahn)

No Report.

Education Foundation – (R. Moraski)

Schedule of meetings are on the district calendar.

Board of Recreation – (W. Sullivan)

No Report.

Continuing Education Program – (R. Schiffer)

No Report.

M. Old Business

None

N. New Business

Motion – Mr. Canellas, seconded – Ms. Criscenzo . . .

To go into closed session before the meeting of September 2, 2008, for the purpose of discussing personnel items.

Roll Call: All Yes

Open to the Public

Mr. Schiffer invited the public to address the Board.

No one chose to speak.

Motion –Mr. Roberts, seconded – Mr. Hahn . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:44 p.m.

Respectfully submitted,

Raymond Moraski,  
Board Trustee

Minutes of the Public Meeting of August 19, 2008